

# First Alliance Church, Port Charlotte, Florida

## Senior Pastor Job Description

### The Call

First Alliance Church is seeking a spiritually healthy pastor who is led by the Holy Spirit and called by God to come to southwest Florida to serve alongside a body of believers, who do their best to live out their faith.

The pastor should have the following personal characteristics:

- A clear testimony of saving faith in Jesus Christ
- A deep passion for our Lord Jesus, the Bible and Authentic Community.
- A character that exhibits the qualities outlined in 1 Timothy 3:1-7; Titus 1:6-9; and 1 Peter 5:2-4.
- A Christ-like attitude of humility and servant leadership.
- A lifestyle demonstrating consistent spiritual and moral characteristics that are in harmony with the Scriptures.
- A proven record of working well with others and a commitment to a team approach to ministry.
- Agreement with the Statement of Faith and our core values of First Alliance Church and the Christian & Missionary Alliance.
- A commitment to personal accountability with and to the Elders.

The Pastor, as a minister of the Gospel, shall be devoted to the service of Christ and the church; preaching and teaching the Word of God; administering the sacraments; and faithfully giving oneself to pastoral work.

The Pastor will develop a preaching schedule that includes Staff, Elder, lay and guest preaching/teaching; work with the Elders to discern God's vision; supervise the spiritual and ministry development of the Staff; oversee pastoral care for the congregation; and partner with lay leadership to direct church ministries in order for the church to fulfill its mission statement.

The desire of FAC is to find a Pastor who will open himself up to an environment where he can be shown support from the Elders and members of the church as a fellow Christian saved by faith and grace alone.

### Vision Statement

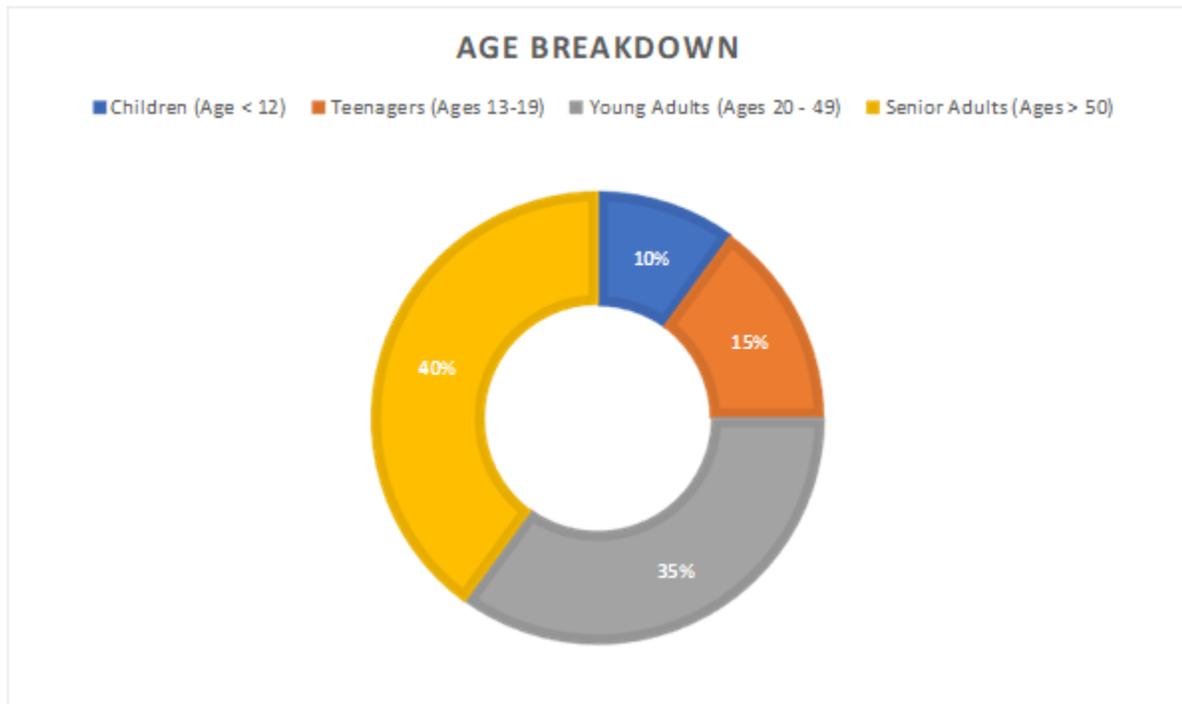
Responding to God, Reaching out to Others.

### Mission Statement

To be and make Disciples of Jesus Christ

## Who we are

We are an active body of believers in Christ who endeavor to love the Lord with all our hearts and love our neighbor as ourselves. While FAC has approximately 460 members, we typically have 800 attendees between 3 services on an average weekend. Of these, roughly 410 people are faithful servants in the various ministries in the church.



First Alliance of Port Charlotte is passionate about bringing the good news of Jesus' love to our community and to the world. This family is filled with a mix of healthy believers and broken, struggling people who are either saved by faith in Christ Jesus, or searching for that very thing. We have a large number of people who have a genuine belief in Jesus but struggle daily with being in an obedient relationship with Him.

**The people attending FAC have a heart for and are active in our community!**

## What we do

As visitors come to First Alliance Church, we offer opportunities to orient newcomers through our Discover FAC series. The learning track is designed to guide them into a deeper walk with God and with each other, ultimately cultivating their servant hearts and helping them hear their calling.

- Discover FAC orients newcomers to our faith community
- Discover Serving helps people identify their gifting and provides opportunities for them to serve the body, and the community.

While it is understood that serving our community and spreading the gospel of Christ Jesus to the ends of the earth is our primary calling, we have a desire to hear exegetical sermons centered on the Bible that spur us to live out our faith with a proper perspective of the world. As we do life together, our hope is to foster authentic community spurring one another towards Christlikeness. We are devoted to training up our children to walk in a faith-filled life. We are also engaged in helping missionaries spread the gospel while also ministering to their physical needs.

## Desired Skills:

- Biblical exegetical skills, preaching and teaching
- Pastoral gifting
- Problem solving and listening skills
- Interpersonal relations
- Collaborative and team building
- Oral and written communication
- Crisis intervention and conflict management
- Effective time management
- Working knowledge in Microsoft Office
- Technologically teachable
- Ability to communicate a deep theological understanding in a meaningful way.
- Ability to build partnerships in mission and ministry within our community
- Ability to work with the broadest diversity of persons and groups
- Timely response to communications and issues
- Administrative and financial management

## Accountability

The pastor, called primarily to the Word and sacrament, will be the senior member of the church staff, responsible to the Southeast District of the C&MA. In meeting this responsibility the Pastor will normally be expected to exercise pastoral, administrative, and representational leadership within the church organization and to serve the needs of the church as are identified in this job description. The role and responsibilities of the Pastor may be further refined from time to time as indicated by the needs of the church and by the mutual agreement of the Pastor and Elders.

## Primary Responsibilities

- Encourage and shepherd the spiritual formation of the congregation as the Lead Pastor, equipper and communicator.
- Foster communication of the mission, vision and strategies for the church
- Oversee and encourage multiplication of ministry (teaching, leadership, vision development) by developing and empowering the boards, staff, and lay leadership of the church.
- Coordinate the planning and direction of worship services with worship ministry pastor and planning teams.
- Coordinate and collaborate with ministry staff to develop a leadership/discipleship model that produces mature followers of Jesus.

- Champion the core values of the church.
- Serve as Chairman of the Governing Board
- Be a man contagious and passionate about prayer.
- Support and delegate leadership to the missions' ministry of the church. Provide the awareness and importance of missions as a whole, the Great Commission Fund, and short-term missions opportunities.
- Be a healthy Christ-like presence through involvement in greater Charlotte County area.

## Requirements

- Become licensed through the Alliance Southeast in the C&MA Denomination.
- If married, your spouse will be an active participant at First Alliance Church
- Display a heart of a servant leader and be a hospitable person on and off campus.
- Must tithe proportionately on a regular basis.
- Adhere to the policies as defined in the FAC Bylaws and Operating Procedural Manual.

## Preferred Qualifications

- It is preferred the Lead Pastor have a Master of Divinity or equivalent in Biblical studies and/or church ministry
- At least five (5) years of experience serving with multiple staff within a large ministry.